Become an RTC Mentor

Make a difference in the lives of women pursuing careers in tech!

The RTC Mentoring Program connects experienced professionals with college and early-career women in tech, where you can share your expertise, offer guidance, and help shape the industry's future for women. Volunteering as a Mentor is a great way to give back and help guide the career development of underrepresented and underserved communities!

How is the RTC Mentoring Program Structured?

It's flexible! Knowing that our Mentees' needs fluctuate throughout the year, we have purposefully designed a program where Mentees can reach out to connect with a Mentor at times when one is most needed. The Mentor and Mentee will decide on topics, timing, cadence, and the length of the relationship that works best for them. A Mentee may request a single, purpose-driven meeting or may desire a longer-term mentoring relationship.

How Can I Help RTC Mentees?

As the Mentor, choosing areas you feel comfortable helping women is up to you. You will be given options to choose from on your Mentor Profile, but some common mentoring topics include:

- Setting professional/personal goals
- Providing feedback on resumes and interviewing skills
- Exploring career paths in tech
- Discussing success in the workplace
- And more!

What are the Expectations of RTC Mentors?

- Volunteers are asked to provide a minimum of 1-3 hours a month of mentoring and are always welcome to offer more if your schedule allows.

- Behave professionally through actions and communication when interacting with a Mentee.

- Engage in RTC mentoring events (i.e., Resume Review, mock interviews, Bytes of Wisdom events) that happen throughout the year as your schedule permits.

Read the **Mentor Guide** for complete program details and best practices

Ready to help the next generation of women in tech? Create your teamRTC account and Mentor profile today!

Become a Mentor

For questions, please contact **Jade Barricelli** at **jbarricelli@rewritingthecode.org**.

rewritingthecode.org